Grants to Indian Tribal Governments Program

VIOLENCE AGAINST WOMEN ACT

MEASURING EFFECTIVENESS INITIATIVE

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Who We Are

Our Mission

- Support OVW in tracking and measuring the work of VAWA grantees
- Provide technical assistance to VAWA grantees

We are the experts on progress reporting so you don't have to be!

COVID-19 General Reporting Guidance

- The progress report due date remains January 30, 2022
 - Use narrative questions to discuss the impact of COVID-19 on grant supported activities
 - Use question 77 to discuss issues with data collection
- If you are unable to collect data for the report
 - Do not estimate
 - Any numbers reported should have adequate source documentation
 - Use narrative fields to explain missing data or activities you are unable to quantify right now

COVID-19 General Reporting Guidance (Continued)

- Do <u>not</u> use a future period's progress report to report activities that took place in July to December 2021
 - Contact your OVW Program Specialist if data becomes available after you submitted the July-Dec 2021 report
- Tips for validating the progress report if a data field should be blank but is giving a validation warning
 - Enter "1" in any field which cannot remain blank
 - Then use question 58 to explain "We entered 1 in question 49 in order to validate the form. The number should be deleted."

COVID-19 Reporting Guidance for Narrative Questions

- Include words like "COVID-19" and "pandemic" when describing COVID-19 related adjustments to programing or when explaining incomplete or missing data
 - Use Question 72 to explain how the pandemic has impacted the status of your grant goals and objectives
 - Speak to any no cost-extensions or other delayed or revised activities that have been approved by your program specialist

Reporting Guidance for Policy Changes Related to COVID-19

- For policy changes that have been implemented as a result of the pandemic
 - Use Section C4 Policies, narrative question 20, to describe the policy changes

COVID-19 Reporting Guidance for Training

- Tracking training attendees for events that were switched to online platforms
 - Collect information on registrants' professional fields in online registration forms
 - Report webinar registration and participant numbers as people trained
- Reporting events that were planned but later canceled due to COVID-19
 - Describe training format changes and delayed or canceled events in the narrative questions of the form

COVID-19 Reporting Guidance for Victim Services Data

- If you are experiencing data collection challenges related to victim services information
 - Report missing demographic information in the "unknown" categories
 - Use the narrative fields to explain missing data and data collection challenges

COVID-19 Resources

- Office on Violence Against Women (OVW) guidance for grantees
 - https://www.justice.gov/ovw/resources-and-faqs-grantees#covid

Futures Without Violence resource list

https://www.futureswithoutviolence.org/get-updates-informationcovid-19/

TA2TA COVID-19 resource hub

https://www.ta2ta.org/resources-and-information-on-covid-19response.html

VAWA MEI COVID-19 Resources

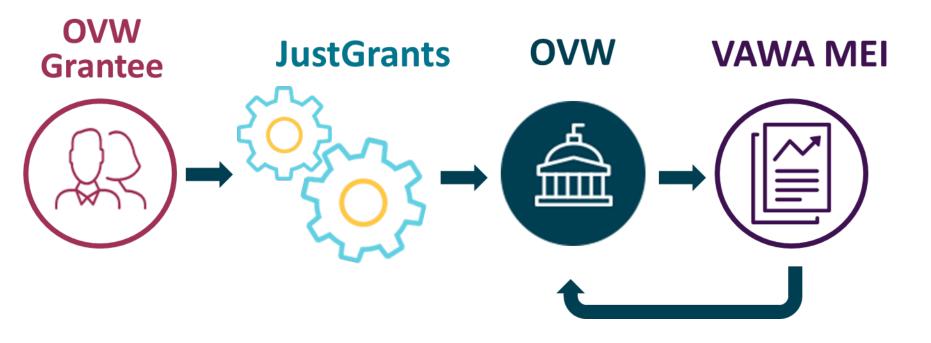
VAWA MEI COVID-19 FAQs and Contact Us Form

- https://www.vawamei.org/tools-resources/faqs/category/covid-19-faqs/
- https://www.vawamei.org/contact-us/
- Reporting in a Pandemic "Office Hours" recording
 - https://www.vawamei.org/tools-resource/reporting-in-a-pandemictraining-video/

Crafting Narratives Webinar Video & Narrative Examples

- https://www.vawamei.org/tools-resource/crafting-narratives-trainingvideo/
- https://www.vawamei.org/tools-resource/examples-of-granteenarrative-data/

The Reporting Cycle



Data Reporting Update from OVW

- As of the July to December 2019 reporting period, OVW is no longer asking grantees to report number of products distributed.
 - If you would like to share information about products distributed, please use the narrative
- Grantees should still report all other parts of the products section:
 - Number developed/revised
 - Title/topic
 - Intended audience
 - Other languages

Data Reporting Request from OVW (1 of 2)

- OVW is looking to gather more information on what grantees find helpful or unhelpful in the training and technical assistance that is offered to them.
- OVW is encouraging grantees to use the additional information narrative question (question 76) to discuss the OVW-sponsored training and technical assistance they have received.

Data Reporting Request from OVW (2 of 2)

Example questions you might answer:

- Did you attend an OVW-funded training and bring back some policies or concrete practices?
- Did you learn something new and useful from an OVWfunded webinar?
- Did you get help from an OVW-funded TA provider to navigate a challenging issue on your campus?

Why Your Data Matters!

- Your data directly communicates to OVW about the work you are doing and your successes and challenges
- Grantee data helps shed light on the scope of domestic and sexual violence – including trends, promising practices, and areas of need
- Grantee data contributes to performance measurement and is used for special data requests and the Attorney General's Reports to Congress

Section AI: Grant Information, QI, Q2, Q3, Q4 and Q5

All grantees must fill out this section

• The form will not validate if this section is not filled out

Question 1

• Fill in the date you submit the report

Questions 2-4

 The reporting period is pre-populated. Enter the "Entity Legal Name" and federal grant number assigned to your OVW award.

Question 5

- Provide contact information for the person who knows the most about the day-to-day activities of the grant program
- This is who we will contact if we have questions about your report

Section AI: Grant Information, Q6 and Q7

Question 6

List the specific tribal population(s) served by your grant

Question 7

- Estimate the percent of grant funds directed to each area you determine this each period
- Please note that the definitions of SA, DV, and Stalking are in the reporting form and separate instructions

Section A2: Staff Information (1 of 2)

Funded under the Tribal Governments grant

 Only report FTEs for staff whose salary is provided, fully or partially, by Tribal Governments funds (including staff time of contracted work)

Report by activity performed rather than job title

 If staff members fall into 2 or more categories, divide FTEs among applicable categories

Report to the second decimal (i.e. 1.00 FTE)

Section A2: Staff Information (2 of 2)

Time should be pro-rated if necessary

 Such as when someone is part-time, was hired partway through the grant period, is a contractor, or is full-time but only partially funded by Tribal Governments program funds

Use of "Other" category

- Be specific and correlate each entry with FTE amount
- Do no report "consultant" or "intern" in other since those do not describe the function of the position

A2 Staff: Calculating FTEs Guide

Calculations: based on 40 hours per week for 26 weeks or 1,040 working hours in a six-month reporting period

Worked 40 hours/week for 26 weeks = 1.00 FTE Worked 20 hours/week for 26 weeks = 0.50 FTE Worked 16 hours/week for 26 weeks = 0.40 FTE Worked 10 hours/week for 26 weeks = 0.25 FTE Worked 4 hours/week for 26 weeks = 0.10 FTE

FTE = hours worked in the 6-month reporting period, divided by 1,040

Staff Example I

Your organization received a Tribal Governments Program grant that was used to fund one full-time outreach worker whose salary is 75% funded by the grant and another fulltime outreach worker whose salary is 15% funded by the grant. What FTE would you report?

- A. 0.90 FTE
- B. 1.50 FTE
- C. 2.00 FTE

Staff Example I Answer

Remember: Report only grant-funded staff time In this case, you would report only Tribal Governments Program funded personnel time. The correct FTE under "Outreach staff" would be 0.90 FTE (0.75 + 0.15).

Staff Example 2

Your Tribal Governments grant was used to fund a full-time program coordinator who spends 26 hours per week coordinating program activities, and 14 hours per week providing victim advocacy. What FTE(s) would you report?

- A. 1.00 FTE Program Coordinator
- B. 0.65 FTE Program Coordinator and 0.35 FTE Victim Advocate
- C. 0.50 FTE Program Coordinator and 0.50 FTE Victim Advocate

Staff Example 2 Answer

Remember: Report by job function, not title In this case, you would divide staff time by function. The correct FTE under "Program Coordinator" would be 0.65 FTE (26 hours/40 hours) and "Victim Advocate" would include 0.35 FTE (14 hours/40 hours).

Staff Example 3

Pro-rate FTEs for staff who work only part of the reporting period

The Tribal Governments Program grant you received funded a full-time counselor that was hired 2 months into the reporting period.

In this case, you would need to pro-rate the FTE to reflect four months of the six-month reporting period. The correct FTE under "Counselor" would be 0.67 FTE (4 months/6 months).

Common Staff Reporting Discrepancies

- High numbers of FTEs in a single category
- Staff are not prorated by job function
 - For example: the staff member facilitating trainings is only reported under the Program Coordinator FTE to match their job title, instead of a more appropriate breakdown between Training/educator and Program Coordinator to represent their job functions
- FTEs have not been prorated by hire date and/or receipt of funds
 - For example, the narrative states that a full-time employee was only employed for 2 months but was reported as 1.00 FTE

Section CI:Training

Training means providing information on SA, DV, and stalking to professionals, or volunteers acting in the role of <u>a professional</u>, to improve their response to victims/survivors as it relates to their role in the system

- Do not report staff development of grant-funded staff or community education in this section
- A training event can be a 30-minute meeting or class, or a three-day conference. An event is determined by each separate audience that attends

Section C2: Education

Education is defined as the dissemination of general information that may increase awareness of dating violence, domestic violence, sexual assault, and/or stalking to those who are not working professionally in these fields

Examples of education events include: rallies, speak outs, and presentations to the general public, students, and parents

Training & Education Example

The Tribal Governments Program grant-funded Trainer/educator held **12** training events for professionals, **4** community education events, and **3** educational presentations at a local high school this reporting period. Your organization also supported **4** training events with other funding.

In this case, you would only report the 12 **grant-funded** trainings in q.10 and report the professionals that attended those 12 trainings in q.11. You would also report all the people that attended those 7 grant-funded education events in q.14.

Common Training and Education Reporting Discrepancies

No Trainer/educator FTE

If training or education activities are reported, we expect to see trainer/educator FTEs report in Section A2. Staff

> High number in single categories

The other category or multi-disciplinary category is high without an accompanying narrative explanation

Including non-professionals in the training section

Survivors, community members, parents, and students who are not pre-professional should not be reported as trained

Section D: Services to Victims/Survivors and Families

Most of the data requested in this section is congressionally mandated

- Congress wants to know how many of the victims/survivors seeking services were served and how many could not be served
- Provide information in this section that represents only those victims/survivors served and services provided with Tribal Governments Program funding

Section D:Victim Services/Shelter/Transitional Housing/Legal Services

- Report all grant-funded victim services provided, whether by legal services, a victim service agency, or by staff providing victim services within law enforcement, prosecution, or the court system
 - Victim Services questions 25-31
 - Shelter/Transitional Housing questions 32-34
 - Legal Services questions 35-37

Section D:Victim Services – When to Report a Victim/Survivor

> To report a victim/survivor in this section

- They must have requested or accepted a service(s)
- The service(s) must be Tribal Governments grant-funded
- The victim/survivor must be a primary victim of domestic violence, dating violence, sexual assault, or stalking

Section D:Victim Services, Q25 (1 of 2)

Question 25 number of victims/survivors

- Served: received all requested services that are provided by Tribal Governments funds
- Partially served: received some but not all requested services that are provided by Tribal Governments funds
- Not served: received none of the requested services that are provided by Tribal Governments funds

Section D:Victim Services, Q25 (2 of 2)

Question 25 continued

- Victims reported as served, not served or partially served are an unduplicated count and should be reported only once in each reporting period they receive grant-funded services
- Victims need to be reported under their presenting victimization, even if they have experienced more than one type of victimization

Section D:Victim Services, Q26

Question 26 reasons partially served or not served

- Indicate the reasons victims/survivors were partially served, not served, or both
- Check all that apply
- Use of "other" almost always indicates the victim/survivor should have been reclassified or should not have been counted in this section

Common reporting errors in "other"

- Victims did not return
- Victim refused services
- Services not provided by our program
- Could not locate victim

Victim Services Example #1

Your Tribal Governments grant funds crisis intervention and transportation. A victim of domestic violence requests crisis intervention and transportation. You provide crisis intervention, but do not provide transportation because your office is closed during the time the transportation is requested for.

In this case, the victim received only some of the services they requested and that you are funded to provide under your grant. The victim should be reported as "partially served" under "domestic violence" in q.25 and in q.26 you would check off the reason "hours of operation" in the first column that is labeled "partially served."

Victim Services Example #2

A survivor of sexual assault requested counseling at the beginning of the reporting period and then the same survivor came back at the end of the reporting period and requested legal advocacy. You are able to provide both the grant-funded services.

In this case, the survivor would be reported as served. Additionally, although this person requested services at two different times for two different services, you should still count them only once in q.25 as it is an unduplicated count.

Victim Services Example #3

Your program offers counseling and legal advocacy. A victim of stalking requests these two grant-funded services and you are unable to provide either because your program is filled to capacity. How would you report this survivor?

- A. Served
- B. Partially served
- C. Not served
- D. Not reported

Victim Services Example #3 Answer

You would report this victim as not served in q.25 because you were not able to provide either grant-funded service. You would also check off the reason "program reached capacity" in the first column of q.26 for reasons not served or partially served.

Section D:Victim Services, Q27

Question 27 demographics

- Report the demographic information for each survivor
- Victims may be reported in more than one "race/ethnicity" category
- Total race/ethnicity will be <u>equal to or greater than</u> the total of victims served and partially served (q.25 A&B)
- Victims can only be reported once in the "age" and "gender" categories
- Total age and gender will both be <u>equal to</u> the total of victims served and partially served (q.25 A&B)

Section D:Victim Services, Q28

- Question 28 victims/survivors' relationship to offender by victimization
 - Report the victim's relationship to the offender(s) by type of victimization
 - If a victim has experienced more than one type of victimization and/or was victimized by more than one perpetrator, report them under each applicable category, not just the primary victimization
 - The total reported under each type of victimization should equal or be higher than the total of q.25 A&B

Section D:Victim Services, Q29

- Question 29 number of services provided to children of victims
 - Report the number of children, of victims/survivors reported as served or partially served in questions 25A and 25B, that also received services
 - Also report the number of times the services were provided during the current reporting period
 - We expect to see at least 1 time of service for each child reported. So if we see 20 children reported in the first box, we expect to see at least 20 reported in the second box "number of times service was provided"

Section D:Victim Services, Q30A

Question 30A victim services

- Report only the grant-funded services provided to victims reported in q.25 A&B
- Count a victim once for each type of service they received (column 1) and then include the number of times they receive each grant-funded service (column 2)
- The total in any individual service category (column 1) should not be greater than q.25 A&B (the total of served and partially served victims)

Section D:Victim Services, Q30B

Question 30B hotline calls

- Report the number of hotline calls received on phone lines paid for with Tribal Governments Program funds or answered by Tribal Governments Program-funded staff during the current reporting period
- Only victims/survivors reported here who also received additional services listed in q.30A should be reported in q.25
- All calls, whether or not from victims/survivors, should be included in the "Total number of calls"

Section D: Shelter/Transitional Housing Assistance, Q32

Question 32 shelter and transitional housing services

- Only report shelter or transitional housing services supported with your Tribal Governments grant funds
- Report the unduplicated number of victims and accompanying family members who received emergency shelter and/or transitional housing provided with TG grant funds
- To calculate number of bed nights:
 - (Number of victims + number of family members) x (Number of nights in shelter) = Number of bed nights
- We do not expect to see more than 182 bed nights per person, per period. (There are approximately 182 nights in a 6 month period)

Section D: Shelter/Transitional Housing Assistance, Q33 and Q34

Question 33 type and number of housing units

- Report only on transitional housing units; do not report on emergency shelter
- If you only reported under "emergency shelter" in q.32, you will not be completing this question

Question 34 housing assistance

- You will be reporting on the housing assistance paid for under your Tribal Governments grant for the 6-month reporting period
- Only report "rent subsidy" if you listed housing units under the "voucher/rent subsidy" category in q.33 and reported victims/survivors in transitional housing category in q.32

Section D: Legal Services, Q35

Only report on legal services provided by Tribal Governments Program-funded attorneys, paralegals, and specifically appointed advocates

- For all new and pending legal issues, report the number of victims receiving assistance under each legal issue
- Only count each victim once under legal issues addressed; do not count in both "new" and "pending"

Section D: Legal Services, Q35A and Q36

Question 35A

- Report an unduplicated count of the number of victims that received assistance with legal issues in q.35
- If they received assistance with more than one legal issue, count them only once here and then report them in q.36

- Report an unduplicated count of the number of victims that received assistance with multiple legal issues
 - Consider all family law matters (part B) as one category

Section D: Legal Services, Q37

- Report legal outcomes for all cases closed or issues resolved during the current reporting period for which services were provided by Tribal Governments Program-funded attorneys or paralegals
- Report the highest level of service or outcome achieved for each issue

Section D2: Supervised Visitation, Q38, Q39 and Q39A

Question 38

Report the number of victims served, partially served, and not served (the same guidelines apply throughout form)

Question 39

Report the reasons families seeking services were not served or partially served

Question 39A

 If you checked "Parties not accepted into program" in q.39, use q.39A to report the reason and number of families declined

Section D2: Supervised Visitation, Q40

- Report the demographic information for each family member served or partially served
- Victims may be reported in more than one "race/ethnicity" category
- Race/ethnicity: total should equal or be higher than the sum of q.38 A&B
- **Gender:** total should equal the sum of q.38 A&B
- Age: total should equal the sum of q.38 A&B
- **Other demographics:** report to the best of your ability

Section D2: Supervised Visitation, Q4I, Q42, and Q43

Question 41

- Report on the number of families who were counted as served and partially served in q.38 A+B
- Count each family under one referral source and one type of victimization

Question 42

Report the number of families receiving services and the number of times the services were provided

Question 43

For all families served and partially served, report the number of families that completed or were terminated from the Supervised Visitation Program

Section D2: Supervised Visitation, Q44

Question 44

 Use this optional narrative question to describe the effectiveness of victim services, shelter/transitional housing, legal services, and supervised visitation activities funded by the Tribal Governments grant

Section E: Criminal Justice System

Section El: Tips for Law Enforcement

- Complete this section if your Tribal Governments Program grant was used for law enforcement activities
 - If reporting in this section, we would expect there to be law enforcement officer FTEs in q.8 Staff Information
- If you have an advocate employed by or located at the law enforcement agency but Tribal Governments grant funds are not supporting the law enforcement activities, you would <u>not</u> complete this section but would report activities in Section D. Victim Services

Section EI: Law Enforcement, Q45 and Q46

Question 45

- Report the number of law enforcement activities related to SA, DV, and stalking incidents for the current reporting period
 - If an activity relates to a case/incident involving more than one type of crime, the activity should be counted only once under the primary victimization

- Report the total number of victim referrals made by Tribal Governments program funded law enforcement officers to victim services, governmental and non-governmental
 - These referral numbers are not unduplicated since a survivor could receive a referral to both

Section EI: Law Enforcement, Q47 and Q48

Question 47

- Report the total number of temporary and/or final protection orders requested and granted
- Protection orders should be reported only if Tribal Governments funded law enforcement provided assistance to victims/survivors in obtaining them

Question 48

 Use this optional narrative question to describe the effectiveness of law enforcement activities funded or supported by the Tribal Governments grant

Section E2: Tips for Tribal Prosecution

- Complete this section if your Tribal Governments Program grant was used for prosecution activities
 - If reporting in this section, we would expect there to be prosecutor FTEs in q.8 Staff Information
- All data reported in the Prosecution Section is based on <u>cases</u> rather than charges
- If you have an advocate employed by or located at the prosecutor's office but Tribal Governments grant funds are not supporting the prosecution activities, you would <u>not</u> complete this section but would report activities in Section D. Victim Services

Section E2:Tribal Prosecution, Q49 and Q49A

Question 49

- Report the number of cases received, accepted for prosecution, declined, transferred, or referred
 - Report the number of DV, SA, and/or stalking case referrals received in 49a.
 - Of those cases reported as received in 49a, next report if the cases were accepted, declined, transferred, or referred (49b,c,&d)

Question 49A

 If any cases were reported as declined (49c.) or not referred (49d.) in q.49, report the primary reasons why in this question

Section E2:Tribal Prosecution, Q50 and Q51

Question 50

- Report the dispositions of cases resolved during the current reporting period, supported by Tribal Governments grant funds, by type of case and disposition
 - If the case is not resolved yet, do not report anything

- Other issues present in cases that reached disposition
 - Discuss the extent to which cases reported also included additional charges or elements of DV, SA, and stalking beyond the case characterization

Section E2: Tribal Prosecution, Q52, Q53 and Q54

Question 52

Report the number of victim/survivor referrals to victims services for both governmental and non-governmental

Question 53

Report the total number of temporary and/or final protection orders requested and granted for which survivors received assistance from grant-funded prosecution personnel

Question 54

 Use this optional narrative question to describe the effectiveness of prosecution activities funded or supported by the Tribal Governments grant

Section E3: Tips for Courts (1 of 2)

- Complete this section if your Tribal Governments Program grant was used for tribal court activities
 - If reporting in this section, we would expect there to be court-based staff FTEs in q.8 Staff Information
- All data reported in the Courts Section is based on <u>cases</u> rather than charges
- If you have an advocate employed by or located at the court but Tribal Governments grant funds did not support additional court activities, you would <u>not</u> complete this section but would report activities in Section D. Victim Services

Section E3: Tips for Courts (2 of 2)

- Cases should be characterized by the most serious offense and may include numerous charges or counts. In most instances, a case will refer to one victim, one offender, and one incident
- Domestic violence cases should be reported as DV regardless of the actual charge (assault, vandalism, criminal threatening, etc.). Sexual assault cases could include rape, gross sexual misconduct, etc.

Section E3:Tribal Courts, Q55, Q56, Q57 and Q58

Question 55

Report the number of new criminal cases filed

Question 56

Report the disposition of criminal cases resolved

Question 57

If funds were used for judicial monitoring, report the number of offenders reviewed and number of hearings conducted

Question 58

If funds were used for judicial monitoring activities, report the number of DV, SA, dating violence, and stalking cases in which there were dispositions of violations

Section E3:Tribal Courts, Q59, Q60, Q61 and Q62

Question 59

Report the number of victims/survivors that court personnel referred to victim services, governmental and non-governmental

Questions 60 & 61

Report the total number of temporary and/or final <u>civil</u> protection orders (q.60) and <u>criminal</u> protection orders (q.61) requested and granted by the court during the current reporting period

Question 62

 Use this optional narrative question to describe the effectiveness of court activities funded or supported by the Tribal Governments grant

Section E4:Tribal Probation/Offender Monitoring, Q63 and Q64

- Complete this section if your Tribal Governments Program grant was used for probation and offender monitoring
 - If reporting in this section, we would expect there to be probation/monitoring staff FTEs in q.8 Staff Information

Question 63

- Report an unduplicated count of DV, SA, and stalking offenders
- Report the number of offenders that completed probation without any violations and with violations

Question 64

For each type of monitoring activity offenders received, report the number of offenders that received each monitoring activity and total amount of contacts

Section E4:Tribal Probation/Offender Monitoring, Q65, Q66 and Q67

Question 65

- Report the number of DV, SA, and/or stalking cases in which there were dispositions of violations
- The violation does not need to occur during the current reporting period, only the disposition

Question 66

Report the number of victims/survivors referred to victims

Question 67

 Use this optional narrative question to describe the effectiveness of probation and activities funded or supported by the Tribal Governments grant

Section E5: Batterer Intervention Program, Q68 and Q69

Question 68

- Report the number of offenders in your BIP during the current reporting period
 - Report each offender as either continuing in the program from the previous period or entering the program during the current reporting period

- Report the number of DV offenders in your BIP who successfully completed the program, were terminated from the program, or returned after the termination during the current reporting period
 - If you use other, please be as specific as possible

Section E5: Batterer Intervention Program, Q70 and Q71

Question 70

- Report the number of weeks batterers are expected to remain in the program to achieve successful completion
 - If your BIP has more than one program length and/or curriculum, provide the length for each type of program supported with grant funds

Question 71

 Use this optional narrative question to discuss the effectiveness of BIP activities

Section F: Narrative

- All grantees <u>must fill out</u> Question 72 every time you report and Questions 73 & 74 annually on the January to June reporting form
- Questions 75, 76 & 77 are optional
 - Use q.77 to provide any additional information about the submitted data, such as if you submitted two different reports for the same period or you need to provide "dummy data" in a section in order to validate

Validating Your Form



TRIBAL GOVERNMENTS

Who do I call for help? (I of 3)

If you have questions or need technical support with your JustGrants account

> JustGrants OVW Support phone and email: 1-866-655-4482

OVW.JustGrantsSupport@usdoj.gov

JustGrants Support website:

https://justicegrants.usdoj.gov/user-support

Who do I call for help? (2 of 3)

- If you need to verify grant-supported activities
- If you need approval for products
- Cannot submit your progress report by the deadline

Please contact your OVW Grant Specialist!



Office on Violence Against Women 202-307-6026 <u>https://www.justice.gov/ovw</u>

Who do I call for help? (3 of 3)

- If you have questions on the content of the reporting form
- If you would like to receive technical assistance directly from staff via email or phone

VAWA Measuring Effectiveness Initiative I-800-922-VAVVA (8292) vawamei@maine.edu www.vawamei.org

Tips for Successful Data Reporting

- Read the grant-specific "Reporting Form Instructions" pdf found on our website
- Be specific if you use the "other" category
- Use optional narrative questions to discuss successes, provide more detail, or explain data
- > Do not use acronyms or abbreviations
- > Do not include extra documents as a way to report data

Give us a call and/or send us an email!